

GRANT AGREEMENT

BETWEEN

The Norwegian Agency for Development Cooperation (NORAD)

AND

WORLD ORGANISATION FOR ANIMAL HEALTH (OIE)

REGARDING

QZA-0798 QZA-18/0275 Tackling antimicrobial resistance and enhancing  
aquatic animal health worldwide

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### Attachments:

Annex A: Approved budget for the Project

Annex B: Results framework

This grant agreement (the Agreement) has been entered into between the Norwegian Agency for Development Cooperation (Norad), and World Organization for Animal Health (OIE) (the Organisation), a multilateral/intergovernmental organization established through international agreement signed 25 January 1924 having its headquarters in Paris, (jointly referred to as the Parties),

WHEREAS the Organisation has submitted a proposal to Norad dated August 2018 (the Project Document) regarding financial support to the project titled QZA-0798 QZA-18/0275 Tackling AMR and enhancing aquatic animal health worldwide (the Project); and;

WHEREAS Norad as decided to comply with the request;

NOW THEREFORE the Parties have agreed as follows:

## **1 SCOPE AND OBJECTIVES**

- 1.1 This Agreement, including all annexes, sets forth the terms and procedures for Norad's financial support to the Project. The estimated costs of the Project are indicated in the budget attached as Annex A.
- 1.2 The Parties expect the Project to be implemented between October 2018 and December 2019 (the Support Period).
- 1.3 The expected results of the Project are as follows:

The planned effect on society is improved animal and public health worldwide.

The planned effects for the target group of the Project are:

Countries appropriately implement and harmonise national legislation and policies with OIE standards and guidelines on the use of antimicrobial agents and AMR in animals.

OIE member countries effectively implement the OIE strategy on AMR and the prudent use of antimicrobials.

There is global improvement of reporting and data on antimicrobial use in OIE member countries.

- 1.4 The full results framework is as set out in Annex B.
- 1.5 Any significant deviations from or changes to the Project Document or approved implementation plans or budgets are subject to written agreement between the Parties.

## **2 REPRESENTATION AND COMMUNICATION**

- 2.1 Norad's section for Environment and food security (MIMA) is competent to act on behalf of the Organisation. All communication to the Organisation regarding this Agreement shall be directed to:

Norad  
Section for Environment and Food Security Att/ Anne Wetlesen  
P.O. Box 8034 Dep.  
NO-0030 Oslo  
Norway

[Post-mima@norad.no](mailto:Post-mima@norad.no)

2.2 The Director General of the OIE is competent to act on behalf of the Organisation. All communication to the Organisation regarding this Agreement shall be directed to:

Dr Monique Eloit  
Director General  
World Organisation for Animal Health  
12 rue de Prony  
75017 Paris  
France

2.3 The Parties may give written notice of other contact information to replace the above.

2.4 MFA's agreement number and agreement title shall be stated in all correspondence regarding this Agreement, including disbursement requests and repayment of unused funds.

### **3 PROJECT IMPLEMENTATION**

3.1 The Parties shall cooperate to ensure achievement of Project objectives. The Parties shall immediately inform each other of any circumstances likely to hamper or delay the implementation of the Project.

3.2 The Organisation shall have the overall responsibility for planning, implementing, reporting and monitoring of the Project, and shall:

- a) receive and administer the Grant in accordance with its financial rules and applicable policies and procedures, as decided by its governing body
- b) implement the Project in accordance with the Agreement and the latest agreed Project Document, including implementation plan and budget;
- c) exercise the necessary diligence, efficiency and transparency in line with best practise principles;
- d) ensure sound financial management of the Project, including that all Project funds are satisfactorily accounted for;
- e) keep Norad informed of any major organisational changes within the Organisation;
- f) be solely responsible for any adverse effects of the Project;
- g) identify, assess and mitigate any relevant risks associated with the implementation of the Project, including the risk of corruption and other financial irregularities, and any potential negative effects that the Project may have on the environment and climate, gender equality and human rights;

3.3 Transfer of all or part of the Grant, including assets, to a cooperating partner shall be documented through a written agreement. The agreement shall specify that the partner is required to cooperate with the Organisation to ensure that it is able to fulfil its obligations hereunder. The agreement shall have provisions related to i.a. reporting, audit, procurement and measures to prevent financial irregularities. The agreement shall explicitly state that representatives of Norway shall have the same access to undertake the control measures related to the cooperating partner's use of the Grant as described in article 18.

### **4 THE GRANT**

4.1 Norad shall provide a financial grant of maximum NOK 3 000 000 (Norwegian kroner three million) (the Grant).

4.2 Disbursement after the current calendar year is subject to Norwegian Parliamentary appropriations. Significant reductions in the Parliament's annual allocation to the relevant budget line may lead to a reduction in annual Grant allocations and/or in the total Grant amount. The annual Grant allocations must be confirmed by Norad following the Parliament's approval of the state budget for the relevant budget

year. If the Grant amount is reduced the Organisation must revise the implementation plan, budget and results framework correspondingly.

The Grant shall only be used for activities that can be reported as Official Development Assistance (ODA).

- 4.3 The Grant, including accrued interest, shall be used exclusively to finance the actual costs of the implementation of the Project during the Support Period.
- 4.4 The Grant may be used to cover overheads/indirect costs up to a maximum of 7% of Norad's pro rata share of the actual costs of the Project.
- 4.5 The Organisation is responsible for obtaining any additional resources which may be required to duly implement the Project.
- 4.6 The Organisation shall acknowledge Norad's support to the Project in all publications and other materials issued in relation to the Project. Norad's logotype will be provided by Norad upon request. All use of Norad's logotype must be approved by Norad.

## **5 DISBURSEMENTS**

- 5.1 The Grant shall be disbursed in advance instalments based on the financial need of the Project for the upcoming period, which shall not exceed six months. The disbursements shall be made upon MFA's receipt of written disbursement requests from the Organisation describing the financial need for the period in question.
- 5.2 Financial need refers to the budgeted expenditures for the upcoming period, less any funds available to the Project from all other sources during the same period.
- 5.3 The financial need shall be documented through an updated financial statement for the Project and a reference to the latest approved implementation plan and budget.
- 5.4 The disbursement requests shall be signed by the Director of Finance of the Organisation. A confirmation that the Project is being implemented in accordance with the Agreement shall be included in the disbursement requests.
- 5.5 All disbursements are conditional upon the Organisation's continued compliance with the requirements of the Agreement, including the timely fulfilment of reporting obligations.
- 5.6 All disbursements will be made in NOK to the following bank account:  
  
Name of the account:  
Account no.:  
IBAN no.:  
Name and address of the bank:  
Swift/BIC code:  
Currency of the account: EUR
- 5.7 The Organisation shall immediately acknowledge receipt of the funds in writing. The amount received shall be stated as well as the date of receipt and the exchange rate applied.

## **6 REPORTING ON RESULTS**

- 6.1 A brief progress report covering the period from October 2018 to February 2019 shall be submitted to Norad for approval by March 31<sup>st</sup> 2019. The progress report shall describe the results achieved by the Project during the reporting period and shall be set up in a way that allows for direct comparison with the latest approved Project Document, implementation plan and budget. It shall be signed by an authorised representative of the Organisation.
- 6.2 The progress reports shall, as a minimum, include:
- a) an account of the results achieved so far by the Project, using the format, indicators and targets of the approved results framework. The overview must:
    - show delivered outputs compared to planned outputs;
  - b) an account and assessment of any deviations from the latest approved implementation plan and Project Document;
  - c) a brief account of materialised risk factors to the Project and how they were handled in the reporting period and/or will be handled going forward. Identified risks related to the climate and environment, gender equality, corruption and other financial mismanagement and human rights shall always be accounted for.

## **7 FINANCIAL REPORTS**

- 7.1 A financial report covering the period from October 2018 to February 2019 shall be submitted to Norad for approval by March 31<sup>st</sup> 2019. Furthermore, a financial report covering the entire support period to be submitted together with the final report
- 7.2 The financial reports shall comprise financial statements with a comparison to the latest approved budget for the reporting period, as well as an explanation of any deviations from the budget as per clause 8.4 below. It shall be certified by the Director of Finance as well as by an authorised representative of the Organisation.
- 7.3 The financial statements shall be set up in a way that allows for direct comparison with the latest approved budget, using the same currency and budget line items. They shall, as a minimum, include:
- a) the accounting principles applied;
  - b) income from all sources, including bank interest. Norad's contribution shall be specified;
  - c) expenses charged/capitalised in the relevant reporting period;
  - d) expenses charged/capitalised from start-up of the Project to the end of the reporting period;
  - e) unused funds as per the reporting date;
  - f) overhead/indirect costs to be covered by the Grant in accordance with article 4 above;
  - g) balance sheet, when required in accordance with the accounting principles applied;
  - h) explanatory notes including a description of the accounting policies used and any other explanatory material necessary for transparent financial reporting of the Project.
- 7.4 Deviations from the approved budget shall be highlighted with information on both nominal amounts and percentage of each deviation. The Organisation shall include a written explanation of any deviations amounting to more than 10 % from a budget line.

## **8 AUDIT**

- 8.1 The Project's annual financial statements shall be audited, and the audit report shall be submitted to Norad by 1 June 2020. Any other document from the auditor significant to the implementation of the Project, as well as the Organisation's comments thereto, shall be submitted to MFA within the same deadline.

- 8.2 The audit shall be carried out by an independent chartered/certified public accountant acceptable to Norad. International audit standards such as International Standards of Auditing (ISA) 800, ISA 805, or equivalent shall be applied.
- 8.3 The auditor shall form an opinion on whether the financial statements fairly reflect the financial position of the Project, and whether they are prepared, in all material respects, in accordance with the applicable financial reporting framework, namely:
- a) the accounting principles followed by the Organisation, and;
  - b) requirements of article 8 clause 3.
- 8.4 The audit report shall include:
- a) identification of the Project's total expenses and total income;
  - b) the subject of the audit;
  - c) the financial reporting framework applied;
  - d) the auditing standards applied;
  - e) a statement that the auditor has obtained reasonable assurance about whether the financial statements as a whole are free from material misstatement;
  - f) the auditor's opinion.
- 8.5 The costs of the audit shall be covered by the Organisation over and above the Grant.
- 8.6 The audit requirements stated in this Agreement shall apply to the total Grant including any part of the Grant transferred to other entities. The auditor of the Project's consolidated financial statement shall express an opinion on whether the statement is prepared, in all material respects, in accordance with the requirements of this Agreement. To this end, the auditor shall obtain sufficient appropriate audit evidence regarding the financial statements of the cooperating partners and the consolidation process
- 8.7 Norad may request additional information from the auditor at any time. Such information shall be provided within 30 days of the request.

## **9 FINAL REPORT**

- 9.1 A final report for the Support Period shall be submitted to Norad for approval within three months after the end of the Support Period. The final report shall be set up in a way that allows for a direct comparison with the Project Document and shall be signed by an authorised representative of the Organisation.
- 9.2 The final report shall, as a minimum, include:
- a) the items listed for the progress reports described in article 7 covering the entire Support Period;
  - b) an assessment of the Project's effect on society (Impact);
  - c) a description of the main lessons learned from the Project;

## **10 FORMAL MEETINGS**

- 10.1 The Parties may agree to hold formal meetings if/when required. Details regarding agenda and procedures will be agreed upon by the Parties.

## **11 REVIEWS AND OTHER FOLLOW-UP MEASURES**

- 11.1 If the Organisation or another interested party initiates a review or evaluation of activities wholly or partly funded by the Grant, Norad shall be informed. The Terms of Reference for the review shall be forwarded

to Norad at least four weeks in advance for comments. The Organisation shall forward a copy of the report of any such review or evaluation to Norad without undue delay.

## **12 PROCUREMENT**

- 12.1 All procurement shall be completed in accordance with the Organisation's rules and regulations related to procurement.
- 12.2 Along with the documentation mentioned above the Organisation shall confirm in writing that the requirements agreed upon in clause 12.1 above have been fulfilled.

## **13 CONFLICT OF INTEREST**

- 13.1 The Parties shall take all necessary precautions to avoid any conflicts of interest in all matters related to the Project.
- 13.2 Conflict of interest refers to any situation where the impartial and objective exercise of the functions of anyone acting on behalf of the Parties is, or may be, compromised for reasons involving family, personal life, political or national affinity, economic interest or any other connection or shared interest with another person.
- 13.3 If a conflict of interest occurs, the affected Party shall, without delay, take all necessary measures to resolve the conflict, e.g. by replacing the person in question or by obtaining independent verification of the terms of the proposed decision or transaction.
- 13.4 If the conflict of interest cannot be resolved and if it relates to a decision or transaction of significance to the Project, the affected Party shall immediately notify the other Party. The Parties shall discuss in order to reach an understanding on the appropriate measures to be taken.

## **14 FINANCIAL IRREGULARITIES**

- 14.1 The Parties shall practise zero tolerance towards any financial irregularities within and related to the Project. The zero tolerance policy applies to all staff members, consultants and other non-staff personnel, contractor, implementing partners and beneficiaries of the Grant.
- 14.2 "Financial irregularities" refers to all kinds of:
- a) corruption, including bribery, nepotism and illegal gratuities;
  - b) misappropriation of cash, inventory and all other kinds of assets;
  - c) financial and non-financial fraudulent statements;
  - d) all other use of Project funds not in accordance with the latest agreed Project Document, implementation plan and budget.
- 14.3 The Parties are firmly committed to prevent, detect and manage financial irregularities and shall therefore:
- a) organise their operations and internal control systems in a way that financial irregularities are prevented and detected;
  - b) cooperate fully to prevent, stop and handle financial irregularities within and related to the Project;
  - c) require that all staff involved in, and any consultants, suppliers and contractors financed under the Project refrain from financial irregularities.
- 14.4 The Parties shall immediately inform each other of any indication of financial irregularities and of the measures initiated to handle the situation.



- 14.5 The Parties shall cooperate fully in the investigations of such events, whether the investigation is led by MFA or the Organisation.
- 14.6 The Parties shall consider prosecution and/or other reasonable sanctions towards any person and/or legal entity suspected of financial irregularities within or in relation to the Project.
- 14.7 Norad may apply any measure as referred to in article 19 clauses 1 and 2, with immediate effect and irrespective of article 19 clause 3, if Norad determines that any financial irregularities have occurred. Any repayment claim may also include interest, investment income or any other financial gain obtained as a result of the financial irregularity.

## **15 TRANSPARENCY**

- 15.1 The Organisation shall publish the following in a dedicated and easily accessible place of its internet site:
- a) a copy of this Agreement,
  - b) the title and value of any contracts and/or sub-agreements of more than NOK 500 000 (or the equivalent in local currency) which are financed by the Grant;
  - c) names and nationalities of the respective agreement parties and, if relevant, any sub-grantees or contractors in receipt of Project funds;
- 15.2 If internet publication is impossible, all the information in this clause shall be published by other appropriate means. The Organisation shall give Norad precise information on where the publication is made.
- 15.3 Publication shall take place as soon as possible, and at the latest within six months after the contracts and/or sub-agreements were entered into.
- 15.4 Any deviations from this clause shall be agreed by the Parties in writing.
- 15.5 The Parties shall make other project documentation, including the Project Document and all agreed reports, available to anyone upon request. Requests for disclosure may be denied if such disclosure is prohibited by national legislation, confidentiality obligations and/or if it may be detrimental to the Organisation's legitimate interests.

## **16 VERIFICATION**

- 16.1 Representatives of Norway may at all times carry out independent reviews, field visits, evaluations and other control measures to verify that the Grant has been used in accordance with the Agreement.
- 16.2 The Organisation shall facilitate such control measures by providing all information and documents necessary to carry out the relevant initiative, as well as ensuring the unrestricted access of such representatives to any premises, records, goods and documents requested.
- 16.3 The Organisation shall ensure that the representatives have access to the auditor of the Project, as well as to the auditor's assessments of all relevant information pertaining to the Project. The Organisation shall release the auditor from any confidentiality obligations in order to facilitate such access.
- 16.4 The rights and obligations of this article shall remain in force for five years following the end of the Support Period or termination of the Agreement, whichever occurs later.

## **17 RESERVATIONS**

- 17.1 Norad reserves the right to withhold disbursements at any time in case the Organisation fails to fulfil its obligations under this Agreement and/or if there is suspicion of financial irregularities.

17.2 Norad reserves the right to terminate the Agreement with immediate effect and/or claim repayment of all or parts of the Grant in the event of material breach of this Agreement by the Organisation. Material breach of the Agreement shall include, without limitation, the following:

- a) all or part of the Grant has not been used in accordance with the Agreement and/or approved implementation plans and budget,
- b) the use of the Grant has not been satisfactorily accounted for,
- c) the Organisation has, after having been granted an extended deadline, failed to provide the agreed reports,
- d) financial irregularities, grave professional misconduct or illegal activity of any form have taken place within the Project,
- e) the Organisation has failed to inform Norad of indication of financial irregularities within the Project in accordance with article 16 above.

17.3 Before withholding disbursements, claiming repayment or terminating this Agreement, the Parties shall consult with a view to reaching a solution on the matter.

## **18 LIABILITY**

18.1 Norad shall not be held liable for damage, injury or loss of income sustained by the Organisation or its agencies, staff or property as a direct or indirect consequence of the Project. No claim for compensation or increases in payment in connection with such damage, injury or loss of income will be accepted.

18.2 The Organisation shall assume sole liability towards third parties, including liability for damage, injury or loss of income of any kind sustained by them as a direct or indirect consequence of the Project. The Organisation shall indemnify Norad against any claim or action from the Organisation's employees or third parties in relation to the Project.

## **19 PRIVILEGES AND IMMUNITIES**

19.1 Nothing in this Agreement or any document related to the Agreement shall imply a waiver, express or implied, by MFA, the Government of Norway, nor the Organisation, or any of either's officials of any privileges or immunity enjoyed by them.

## **20 DURATION, AMENDMENT AND TERMINATION**

20.1 The Agreement shall enter into force on the date of the last signature, and shall remain in force until all obligations arising from it have been fulfilled, or until it is terminated in accordance with this article. Whether the obligations shall be considered fulfilled, will be determined through consultations between the Parties and confirmed by Norad in a completion letter.

20.2 The Agreement may be amended. Any such amendment must be agreed upon in writing between the Parties and shall become an integral part of the Agreement.

20.3 Each Party may terminate the Agreement upon three months written notice. If the Project cannot continue without the financial support of Norad, the Organisation shall exert its best efforts to discontinue or scale down the Project promptly and in an orderly and financially sound manner.

## **21 RETURN OF INTEREST AND UNUSED FUNDS**

21.1 Upon completion of the Support Period or upon termination of this Agreement, any unused funds that total more than NOK 500 shall be repaid to MFA as soon as possible and at the latest within 6 months. The repayment shall include any interest which has not been used for Project purposes, and other financial

gain accrued on the Grant. This does not apply in case of termination where such funds have been irrevocably committed by the Organisation in a legally binding agreement entered into with any third parties prior to the receipt of the notice of termination.

21.2 Repayments shall be made to the following bank account:

Name of the account:  
Account no.:  
IBAN no.:  
Name and address of the bank:  
Swift/BIC code:

21.3 The transaction shall be clearly marked: "Unused funds". The name of the Organisation shall be stated, along with the Norad's agreement number and agreement title.

## 22 DISPUTE RESOLUTION

22.1 Any dispute concerning this Agreement shall be settled by consultations between the Parties.

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IN WITNESS WHEREOF the undersigned, acting on behalf of their respective Party, have signed the Agreement in two -2- originals in the English language, whereof the Parties keep one each. In the event of any discrepancies between this English language version and any later translations, the English language version shall prevail.

Place: Oslo

Paris

Date: 11 October 2018

15 October 2018

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for the Norad,  
Semund Haukland  
Assistant director

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for the OIE,  
Monique Eloit  
Director General

### Attachments:

Annex A: Approved budget for the Project

Annex B: Results framework

Annex A: Approved budget for the Project

**VI Estimated Budget**

<b>Funds requested from Norway</b>				
<b>Activity</b>	<b>Dates of Activity</b>	<b>Requested funding from Norway (EUR)</b>	<b>Indirect costs (7%)</b>	<b>Total requested from Norway (EUR)</b>
Support to OIE Global AMR Conference	29-31 October 2018	93,457.90	6,542.10	100,000.00
Support to OIE 4th Conference on Aquatic Animal Health	9-11 April 2019	93,457.90	6,542.10	100,000.00
Support to funding 1-year position at OIE to develop detailed proposal related to AMR in Aquatic Animals	Employment contract will be for 12 months from December 2018 to December 2019	93,457.90	6,542.10	100,000.00
<b>TOTAL</b>		<b>280,373.70</b>	<b>19,626.30</b>	<b>300,000.00</b>

The tables below provide an overview of the total estimated costs for the Global Conference on AMR and the Global Conference on Aquatic Animal Health. Should Norway wish to have its funding directed towards specific budget lines, please inform the OIE.

<b>Global Conference on AMR Total Budget</b>	
Conference venue, food and beverages and reception	110,000.00
Audio-visual equipment (main room, break out session rooms, WiFi, video recording)	85,000.00
Participant dossier (book of abstracts, notebooks, participant list, agenda, conference bag)	8,000.00
Communication and media	10,000.00
Interpretation (English, French, Spanish, interpretation booths)	20,000.00
Travel and accommodation (Delegates, Focal Points, Scientific Committee, Speakers, OIE staff)	550,000.00
<b>TOTAL</b>	<b>783,000.00 EUR</b>

<b>Global Conference on Aquatic Animal Health Total Budget</b>	
Conference venue, food and beverages and reception	70,000.00
Audio-visual equipment (main room, break out session rooms, WiFi, video recording)	55,000.00
Participant dossier (book of abstracts, notebooks, participant list, agenda, conference bag)	5,000.00
Communication and media	6,000.00
Interpretation (English, French, Spanish, interpretation booths)	12,000.00
Travel and accommodation (Delegates, Focal Points, Scientific Committee, Speakers, OIE staff)	350,000.00
<b>TOTAL</b>	<b>498,000.00 EUR</b>

### **Proposed staff budget**

This funding will support the services of an expert in aquatic animals and AMR to join the OIE as a short-term staff member for a period of 12 months. The staff pay rate has not yet been set, as this will depend on the years of experience of the new staff member. The salary rate will be based on the standard OIE pay scale. The funding in this grant will cover all costs associated with the position, including salary, benefits, relocation allowance, and any mission costs foreseen as part of the terms of reference.

Annex B: Results framework

**VII Results framework**

Results Framework							
Activity	Direct outputs	Outcomes	Impact goal	Baseline information	Measurable indicator	Targets	Time period
<b>Activity 1:</b> Implementation of OIE Global Conference on Antimicrobial Resistance (October 2018)	Conference recommendations; booklet of abstracts	<b>Long-term:</b> New/revised standards and/or procedures adopted for the prudent use of antimicrobials in animals; New tools, action plans or global strategies developed  <b>Short-term:</b> Increased global awareness and understanding of issues surrounding overuse of antimicrobials, the threats of AMR, and proper reporting behaviours; strengthened networks at regional and global levels	Countries appropriately implement and harmonise national legislation and policies with OIE standards and guidelines on the use of antimicrobial agents and AMR in animals  OIE Member Countries effectively implement the OIE Strategy on AMR and the Prudent Use of Antimicrobials	0	Number of OIE Member Countries represented at Global Conference	50% of countries represented (91 countries)	Conference will take place 29-31 October 2018.  The OIE standard setting process, from development to adoption, takes approximately 2 years.
				0	Number of private sector representatives at the conference	10 private sector representatives attend	
				0 (The conference has not yet occurred.)	Number of recommendations endorsed	12 recommendations endorsed by participants	
<b>Activity 2:</b> Implementation of OIE Global Conference on Aquatic Animal Health (April 2019)	Conference recommendations; booklet of abstracts	<b>Long-term:</b> New/revised standards and/or procedures adopted for improved aquatic animal health; New tools, action plans or global strategies developed  <b>Short-term:</b> Increased global awareness and understanding of issues surrounding aquatic animal health, including the overuse of antimicrobials and proper reporting behaviours; strengthened networks at regional and global levels	Countries appropriately implement and harmonise national legislation and policies with OIE standards on aquatic animal health	0	Number of OIE Member Countries represented at Global Conference	50% of countries represented (91 countries)	Conference will take place 9-11 April 2019.  The OIE standard setting process, from development to adoption, takes normally 2 years.
				0	Number of private sector representatives at the conference	10 private sector representatives attend	
				0 (The conference has not yet occurred.)	Number of recommendations endorsed	12 recommendations endorsed by participants	

<p><b>Activity 3:</b> Hire staff member to develop a more detailed work plan and project proposal related to AMR in aquatic animals</p>	<p><b>Primary output:</b> Work plan/proposal related to the OIE's future activities regarding use of antimicrobials and AMR in aquatic animals</p> <p><b>As feasible within timeframe of contract:</b> Comprehensive mapping/review of relevant actors and policies undertaken</p> <p>Develop specific questions for OIE's global database strengthening collection of data specific to aquatic animals</p> <p>Suggestions for training sessions on AMR in aquatic animals drafted</p> <p>Review Section 6 'Antimicrobial use in aquatic animals' of the <i>Aquatic Code</i> and provide guidance as to what chapters require updating.</p>	<p><b>Long-term outcome:</b> More prudent use of antimicrobials. Enhanced reporting of anti-microbial consumption in aquatic animals through OIE annual data collection</p> <p><b>Short-term outcomes:</b> The OIE has an informed work plan on the use of antimicrobials in aquatic animals and the risk factors for the emergence of AMR.</p> <p>Increased global awareness and understanding of aquatic animal health issues, including prudent use of antimicrobials and proper reporting behaviours; strengthened networks at regional and global levels</p> <p>Improved understanding of drug regulatory processes and actors for aquatic animal health</p> <p>Data collection effort is more robust, supplemented with specific questions focused on aquatic animals</p> <p>Specific training is developed linking AMR in aquatic animals to relevant Regional Training Seminars for OIE National Focal Points</p> <p>Section 6 is up to date and reflects current scientific evidence</p>	<p>There is global improvement of reporting and data on antimicrobial use in OIE Member Countries.</p>	<p>0</p> <p>The OIE does not currently have specific activities dedicated to antimicrobial use and AMR in aquatic animals.</p>	<p>A detailed work plan is produced to inform the OIE's future strategy</p>	<p>1 workplan is developed and reviewed by the Aquatics Animal Health Standards Commission and endorsed by the Director General</p>	<p>This position will be filled in November/December 2018, with an expected contract length of 12 months.</p>
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