



**World Organisation  
for Animal Health**  
**93rd General Session**

**World Assembly**

Paris, May 18-22, 2026

93 GS/Adm-03/En

Original: English

March 2026

**Director General's Report on 2025 WOA  
Management, Activities and Administrative Work**

*Administrative Working Document*



**World Organisation  
for Animal Health**

## Contents

<b>1. Relations with Members</b>	<b>1</b>
1.1. Accession of new Members	1
1.2. Designation of permanent Delegates in 2025	1
1.3. Contribution categories	3
<b>2. WOAH statutory bodies</b>	<b>3</b>
2.1. World Assembly	3
2.2. Council, Regional Commissions, Commissions and Working Groups	3
<b>3. WOAH Administration</b>	<b>3</b>
3.1. Staff	3
3.2. Works and Equipment	4
3.3. Security	4
<b>4. Financial and Budgetary Management</b>	<b>5</b>

## Annexes

<b>Annex 1. Tables of the composition of the Council, Regional Commissions, Specialist Commissions and Working Groups as of 31 December 2025</b>	<b>6</b>
<b>Annex 2. WOAH staff by source of funding as of 31 December 2025</b>	<b>9</b>
<b>Annex 3. Tables of WOAH staff, nationalities and gender as of 31 December 2025</b>	<b>11</b>

## 1. Relations with Members

### 1.1. Accession of new Members

No new Member applied for membership in 2025. At the end of year, WOAHA had a total of 183 Members.

### 1.2. Designation of permanent Delegates in 2025

During the year, there were a total of 45 changes in the Delegates representing Members.

**Table 1. New Delegates in 2025**

Date	Country	Name
02/01/2025	Ireland	June Fanning – Chief Veterinary Officer, Department of Agriculture, Food and the Marine
07/01/2025	El Salvador	Ana Mariela Valladares Cortez – Jefe de División de Servicios Veterinarios, Dirección General de Ganadería
20/01/2025	Slovenia	Vida Znoj – Director-General, Administration for Food Safety, Veterinary Sector and Plant Protection
03/02/2025	Togo	Damitoti Yempabou – Chef des Services Vétérinaires.
20/02/2025	Syria	Ayham Abdulkader – Deputy Minister for Livestock and Rural Development
01/03/2025	Vietnam	Tat Thang Duong – Director General, Department of Animal Health and Production
07/03/2025	Uruguay	Marcelo Rodriguez Irazoqui – Director General de Servicios Ganaderos
25/03/2025	The Bahamas	Somatie Inderdeo – Director of Veterinary Health
28/04/2025	Jamaica	Sophia Ramlal – Acting Director, Veterinary Services Division
06/05/2025	Myanmar	Toe Min Tun – Deputy Director General, Livestock Breeding and Veterinary Department
09/05/2025	Mozambique	Rafael Escrivao – PhD, Faculdade de Veterinária (UEM)
09/05/2025	Nepal	Lekh Raj Dahal – Acting Director General, Department of Livestock Services
09/05/2025	Nigeria	Musa Inuwa Mohammed – State Director, Federal Ministry of Agriculture & Rural Development
19/05/2025	Egypt	Hamed Elaknas – Chairman, General Organization for Veterinary Services (CVO)
15/05/2025	Angola	Cabonde Captao – Director Geral, Instituto dos Serviços de Veterinária (MINAGRIF)
02/06/2025	Serbia	Djuric Boban – Acting Director / CVO, Veterinary Directorate
29/06/2025	Jordan	Shorouq Al-fawarah – Acting Director, Veterinary and Animal Health Directorate
07/07/2025	Fiji	Dr Andrew Tukana – Permanent Secretary for Agriculture & Waterways
03/07/2025	Nepal	Dr Ram Nandan Tiwari – Director General, Department of Livestock Services

15/07/2025	Colombia	Dra Viviana Zamora – Subgerente de Protección Animal, ICA
17/07/2025	Armenia	Tigran Petrosyan – Head of Food Safety Inspection Body
14/08/2025	Kazakhstan	Taskyn Kyzaibayev – Deputy Chairman, Veterinary Control and Supervision Committee
14/08/2025	Mozambique	Abel Gonçalo Chilundo – Director Nacional Adjunto, Direcção Nacional de Sanidade e Biosegurança
26/08/2025	Mexico	Dr Gabriel Ayala Borunda – Director General de Salud Animal, SENASICA
26/08/2025	Kuwait	Dr Mohammad Kamal – Director, Animal Health Department
01/09/2025	Hungary	Dr Pásztor Szabolcs – Head of Department of Food Chain Control
01/09/2025	India	Dr Naresh Pal Gangwar – Secretary (AHD), Department of Animal Husbandry & Dairying
01/09/2025	Laos	Dr Souphavanh Keovilay – Deputy Director General, Department of Livestock and Fisheries
03/09/2025	Namibia	Dr Kenneth Kennedy Shoombe – Chief Veterinary Officer
12/09/2025	Vanuatu	Dr Michael Baer – Principal Veterinary Officer, Department of Biosecurity
15/09/2025	Spain	Dr Emilio Garcia Muro – Director General de Sanidad de la Producción Agroalimentaria y Bienestar Animal
08/10/2025	Switzerland	Dr Laurent Monnerat – Director, Federal Food Safety and Veterinary Office (FSVO)
08/10/2025	Georgia	Ms Lasha Avaliani – Deputy Minister of Environmental Protection and Agriculture
09/10/2025	Kyrgyz Republic	Dr Adilet Sotovaldiev – Director of Veterinary, Livestock Development, Pasture and Fodder Service
19/10/2025	Sudan	Dr Ammar Babiker – Undersecretary, Ministry of Animal Resources
17/10/2025	Nigeria	Dr Samuel Akawu Anzaku – Chief Veterinary Officer, Federal Ministry of Livestock Development
01/11/2025	Malta	Mr Vito Domenico Benvenga – Chief Veterinary Officer, Food Safety and Security Authority
07/11/2025	Poland	Mr Pawel Meyer – Chief Veterinary Officer
20/11/2025	Republic of Korea	Dr Dongsik Lee – Director General, Animal Health Policy Bureau
21/11/2025	Malaysia	Dr Mohd Noor Hisham bin Mohd Haron – Director General of Veterinary Services
04/12/2025	Guatemala	Dr Paz Díaz Maria Eugenia – Director, Animal Health Department
02/12/2025	Peru	Dr Mario Alexis Bonifaz Flores – Director General de Sanidad Animal
04/12/2025	Kuwait	Dr Atesh Ahmad – Director of Animal Laboratories
15/12/2025	Sri Lanka	Dr Kahanda Sarath – Director General, Department of Animal Production & Health
16/12/2025	Algeria	Dr Leila Ramdani – Directrice Générale des Services Vétérinaires

### 1.3. Contribution categories

On 31 December 2025, the distribution of Members by statutory contribution category was as follows:

Category A	3
Category B	0
Category 1	16
Category 2	7
Category 3	12
Category 4	15
Category 5	28 (including 3 LDCs <sup>1</sup> )
Category 6	105 (including 39 LDCs)
<b>Total</b>	<b>183 Members</b>

In 2025, no Member changed its contribution category.

In 2026,

- one (1) Member will change its contribution category from 6 to 4.
- one (1) Member will change from category 1 to category B (€ 400,000).

## 2. WOAHA statutory bodies

### 2.1. World Assembly

The 92nd General Session of the World Assembly of WOAHA Delegates was held face-to-face in Paris, from 25 to 29 May 2025. One hundred and thirty-two (132) Members participated in the General Session.

In accordance with Article 47 of the General Rules, the Resolutions of the 92nd General Session and the Final Report of the Session were sent to the Governments of all Members in June 2025.

### 2.2. Council, Regional Commissions, Commissions and Working Groups

During the 92nd General Session, the Assembly conducted partial elections to appoint Members of Bureaus of the Regional Commissions for Africa and Europe.

The situation as of 31 December 2025 is presented in [Annex 1](#).

## 3. WOAHA Administration

### 3.1. Staff

The dual source of funding of the organisation applies to the salary mass, as developed in Annex 2. Among the approximately 300 people working for WOAHA in 2025, 144 people were funded by the regular budget, and 116 were funded by the World Fund projects. Those teams were reinforced by 25 people placed at the disposal of WOAHA by their Organisation or country of origin. This variety of fundings allows the organisation to benefit from a wide range of profiles and skills as well as a stimulating cultural environment.

---

<sup>1</sup> Least Developed Countries

The diversity of the teams is expressed in terms of nationalities, languages and cultures, reflecting the wide composition of the membership, both in the headquarters and in the representations. Most of the staff is fluent in two or more languages, reinforcing cultural and social bridges among the teams.

A table of WOH staff according to the source of funding is provided in Annex 2.

A table of WOH staff and the number of nationalities is provided in [Annex 3](#).

A table of WOH staff according to gender is provided in [Annex 3](#).

### 3.2. *Works and Equipment*

In 2025, WOH pursued a structured infrastructure modernisation programme to enhance functionality, sustainability, and institutional image. Several offices at Headquarters were fully modernised to improve workspace efficiency, align with evolving operational needs and ensure consistency with corporate standards. The WOH Headquarters' reception area was modernised to better align with WOH branding.

WOH also strengthened its operational autonomy by acquiring a high-capacity printer/plotter, enabling internal production of institutional materials, including roll-ups, stickers, and posters. This investment enhances responsiveness, reduces outsourcing costs and supports greater control over branding quality and production timelines.

In parallel, close collaboration with the informal "Greening WOH Group" further aligned infrastructure and facilities management practices with the Organisation's environmental objectives. Concrete measures were implemented to support energy efficiency, responsible resource use, and waste reduction, contributing to the progressive transition toward more sustainable operations at Headquarters. For instance, recycling bins for coffee capsules and batteries have been installed in collaboration with our providers. Old light bulbs have been replaced with LEDs at headquarters. An awareness campaign now encourages staff to reduce unnecessary energy use, especially leaving lights and devices on after work.

The first phases of the real estate study was finalised and formally presented to the WOH Council in November 2025. The study had identified five possible scenarios, among which two options were rejected by the Council. Narrowing the scope of scenarios has allowed the organisation to focus on the next steps to follow. Following the authorization granted by the World Assembly in May 2025, negotiations with the owners of 14 rue de Prony are to be engaged and will determine the path forward. Whichever scenario is eventually chosen, the current Headquarter buildings will need progressive renovation to ensure long-term operational resilience, regulatory conformity, and asset value preservation.

### 3.3. *Security*

WOH maintained a strong emphasis on safety and security compliance. Security procedures were reinforced for Headquarters operations, events, and daily services. On-call arrangements ensured operational continuity and rapid response capacity outside normal working hours. These measures helped maintain a controlled operational environment and reduce exposure to operational and security risks.

Specific security measures were also undertaken in the Regions. In response to the deteriorating security environment in certain regions and in the host countries of several regional offices, targeted actions were implemented. These included enhanced security monitoring, strengthened crisis management procedures, and the declaration of degraded security environments. In one office, full remote working has been temporarily enforced to limit the movements of staff during a period of local tensions, ensuring the safety and security of staff, experts, and premises.

Security analyses were conducted for all experts' missions (PVS, GAP, Training, etc.), and real-time monitoring was ensured, particularly for missions in areas considered to be in a degraded climate. In 2025, more than 60 missions were analysed and monitored for security purposes.

#### **4. Financial and Budgetary Management**

In 2025, the Headquarters was responsible for managing:

- The Regular Budget;
- The accounts of the Regional and the Sub-Regional Representations;
- The World Animal Health and Welfare Fund; and
- The other special accounts (Autonomous Old Age Pension Fund of the Organisation and the Joint Old Age Pension Fund for the staff of WOAHA Regional and Sub-Regional Representations).

Detailed reports for each account are provided in the WOAHA Financial Report for the 99th Financial Year (*93GS/Fin-01*).

**Annex 1. Tables of the composition of the Council, Regional Commissions, Specialist Commissions and Working Groups as of 31 December 2025**

**Table 2. Composition of the Council**

<b>Council composition</b>	
Dr Susana Guedes Pombo (Portugal)	President
Dr Hugo Federico Idoyaga Benítez (Paraguay)	Past President
Dr Fajer Sabah Al Salloom (Bahrain)	Vice-President
<i>Vacant</i> (Formerly held by Dr Roland Xolani Dlamini (Eswatini)*)	member
Dr Wilmer Juarez Juarez (Nicaragua)	member
Dr Christine Middlemiss (United Kingdom)	member
Dr Mbargou Lo (Senegal)	member
Dr Mary Van Andel (New Zealand)	member
Dr Masatsugu Okita (Japan)	member
* Dr Roland Xolani Dlamini (Eswatini) served on the Council until the May 2025 Council meeting. He subsequently informed the Organisation that he no longer held the position of Delegate of his country.	

**Table 3. Composition of the Bureaus of the Regional Commissions**

<b>Bureaus of the Regional Commissions composition</b>	
<b>Regional Commission for Africa</b>	
Dr Honoré Robert N’Lemba Mabela (Dem. Rep. of the Congo)	President
Dr Anna Rose Ademun Okurut (Uganda)	Vice-President
Dr Abderrahman El Abrak (Morocco)	Vice-President
Dr Abdou Ceesay (Gambia)	Secretary General
<b>Regional Commission for the Americas</b>	
<i>Vacant</i> (Formerly held by Dr Rosemary Sifford (United States of America)*)	President
Dr Rafael Enrique Rodriguez Alvarado (Honduras)	Vice-President
Dr Carlos Orellana Vaquero (Chile)	Vice-President
Dra Roxana Alvarez	Secretary General
<b>Regional Commission for Asia and the Pacific</b>	
Dr Baoxu Huang (People's Republic of China)	President
Dr Akma binti Nhah Hamid, (Malaysia)	Vice-President
Dr Kasthuri Arachchige Chandrika Abeyratne Kothalawala, (Sri Lanka)	Vice-President
Dr Beth Cookson, (Australia)	Secretary General
<b>Regional Commission for Europe</b>	
Dr Maris Balodis (Latvia)	President
Dr Ulrich Herzog (Austria)	Vice-President
Dr Galib Abdulaliyev (Azerbaijan)	Vice-President
Dr Keti Margariti (Albania)	Secretary General
<b>Regional Commission for Middle East</b>	
Dr Sanad Al Harbi (Saudi Arabia)	President
Dr Christodoulos Pipis (Cyprus)	Vice-President
Dr Samah Al Sharif (Oman)	Vice-President
Dr Elias Ibrahim (Lebanon)	Secretary General
*Dr. Sifford informed the Organisation that she no longer held the position of Delegate of his country.	

**Table 4. Composition of the Specialist Commissions**

## Specialist Commissions composition

### Terrestrial Animal Health Standards Commission

Dr Etienne Bonbon (France)	President
Dr Gastón María Funes (Argentina)	Vice-President
Dr Kiyokazu Murai (Japan)	Vice-President
Dr John Stratton (Australia)	member
Dr Caroline Dubé (Canada)	member
Prof Salah Hammami (Tunisia)	member

### Scientific Commission for Animal Diseases

Dr Cristóbal Zepeda (United States of America)	President
Dr Silvia Bellini (Italy)	Vice-President
Dr Naomi Cogger (New Zealand)	Vice-President
Dr Misheck Mulumba (Zambia)	member
Dr Baptiste Dungu (South Africa)	member
Prof Jan Arend (Arjan) Stegeman (The Netherlands)	member

### Biological Standards Commission

Prof Emmanuel Couacy-Hymann (Côte d'Ivoire)	President
Prof Ann Cullinane (Ireland)	Vice-President
Dr Chris Oura (Trinidad and Tobago)	Vice-President
Dr Satoko Kawaji (Japan)	member
Dr Joseph S. O'Keefe (New Zealand)	member
Dr Donald King (United Kingdom)	member

### Aquatic Animal Health Standards Commission

Dr Alicia Gallardo Lagno (Chile)	President
Dr Ingo Ernst (Australia)	Vice-President
Dr Fiona Geoghegan (Ireland)	Vice-President
Dr Kevin William Christison (South Africa)	member
Prof Dr Hong Liu (People's Republic of China)	member
Dr Saraya Tavornpanich (Norway)	member

**Table 5. Composition of the Working Groups**

<b>Working Groups composition</b>	
<b>Working Group on Wildlife</b>	
Dr William B. Karesh (United States of America)	President
Dr Anna Wong (Singapore)	
Prof. Dolores Gavier- Widen (Sweden)	
Dr Mwansa Mathilda Songe (Zambia)	
Dr Jonathan Sleeman (United States of America)	
Dr Marcela Uhart (Argentina)	
Dr Rupert Woods (Australia)	
<b>Working Group on Antimicrobial Resistance (AMR)</b>	
Dr Arshnee Moodley (Kenya)	President
Dr Carolee Carson (Canada)	
Dr Jalusa Deon Kich (Brazil)	
Dr Yang Wang (People's Republic of China)	
Dr Fajer Sabah Al Saloom (Kingdom of Bahrain)	
Dr Barbara Freischem (The Netherlands)	
Dr Michiko Kawanishi (Japan)	

## Annex 2. WOAH staff by source of funding as of 31 December 2025

**Table 6. Headquarters staff**

Sources of funding for staff at Headquarters				
Entity	Paid by WOAH		Placed at the disposal of WOAH by their Organisation or country of origin	Total Number
	Regular Budget	World Fund, with donor support		
Directorate General	7	1	1	9
Engagement and Investment Department	0	7	0	7
Digital Transformation & Information Systems Department	4	3	0	7
Communication Department	7	5	0	12
Performance Management and Internal Control Unit	2	1	0	3
Directorate of Administration	3	0	0	3
Human Resources Unit	9	0	0	9
Budget Unit	5	0	0	5
Accounting Unit	4	2	0	6
General Services Unit	7	0	0	7
Regional Activities Department	2	1	1	4
Capacity-Building Department	1	8	2	11
Legal Affairs Unit	3	0	0	3
Documentation Cell	2	0	0	2
Events Coordination Unit	7	0	0	7
World Animal Health Information and Analysis	13	2	1	16
Data Integration Department	1	6	0	7
Standards Department	6	0	4	10
Status Department	9	2	0	11
Preparedness and Resilience Department	2	7	1	10
Science Department	4	3	2	9
Antimicrobial Resistance and Veterinary Products Department	2	8	0	10
Publications Unit	4	0	0	4
Procurement Unit	3	1	0	4
Institutional Affairs and Regional Activities	0	5	1	6
International Standards and Science	2	0	0	2
<b>TOTAL</b>	<b>109</b>	<b>61</b>	<b>13</b>	<b>183</b>
	<b>60%</b>	<b>33%</b>	<b>7%</b>	<b>(100%)</b>

**Table 7. Staff of the Regional Representations (RR) and Sub-Regional Representations (SRR)**

**Sources of funding for staff of the RR and SRR**

Entity	Paid by WOAH		Placed at the disposal of WOAH by their Organisation or country of origin	Total Number
	Paid by WOAH from the Regular Budget or RR/SRR	Paid by WOAH from the World Fund, with donor support		
RR for Americas - Buenos Aires	5	1	0	6
SRR for Central America and the Caribbean - Panama	2	0	1	3
RR for Africa - Bamako	8	7	1	16
SRR for Southern Africa - Gaborone	3	4	0	7
SRR for North Africa - Tunis	0	4	1	5
RR for Eastern Africa -Nairobi	3	9	1	13
RR for Asia and the Pacific - Tokyo	0	15	0	15
SRR for South-East Asia - Bangkok	1	8	1	10
RR for Middle East - Beirut	2	0	0	2
SRR for the Arabian Gulf – Abu Dhabi	2	0	1	3
SRR for Europe - Brussels	4	2	1	7
RR for Europe - Moscow	3	2	0	5
SRR for Central Asia -Astana	2	3	1	6
TOTAL	35	55	8	98
	36%	56%	8%	100%

### Annex 3. Tables of WOA staff, nationalities and gender as of 31 December 2025

**Number of nationalities at Headquarters: 54**

In the RR and SRR: 39 (including 17 already represented at Headquarters)

Total: 76 (=54+39-17)

**Table 8. Number of agents of WOA according to nationality as of 31 December 2025**

Number of WOA agents by nationality			
	French	Other nationalities	Total
Headquarters	60	122	182
Regional and Sub-Regional Representations	4	92	96
<b>TOTAL</b>	<b>64</b> (23%)	<b>214</b> (77%)	<b>278</b> (100%)

**Table 9. Number of agents of WOA by nationality**

Breakout of WOA agents by nationality	
Nationality	Number of staff
ALGERIAN	1
AMERICAN	5
ARGENTINIAN	9
AUSTRALIAN	4
AUSTRIAN	1
BELGIAN	1
BHUTANESE	4
BOTSWANESE	4
BRAZILIAN	2
BRITISH	8
BURKENABE	3
CAMEROON	1
CANADIAN	6
CHADIAN	1
CHILIAN	2
CHINESE	1
COLOMBIAN	2
COSTARICAN	1
ECUADORIAN	1
EGYPTIAN	2
EMIRATI	1
ETHIOPIAN	1
FILIPINO	6
FRENCH	64
GERMAN	2
GHANAIAI	1
GREEK	2
HUNGARIAN	1
INDIAN	6

INDONESIAN	1
IRISH	3
ITALIAN	14
IVORIAN	2
JAPANESE	11
JORDANIAN	1
KAZAKH	4
KENYAN	9
KOREAN	2
LATVIAN	2
LEBANESE	4
MALAGASY	1
MALAWAIAN	1
MALAYSIAN	1
MALIAN	10
MEXICAN	3
MONGOL	1
NEPALESE	1
NEW-ZEALANDER	2
NIGERIAN	3
NIGERIEN	1
PAKISTANI	1
PANAMANIAM	4
PARAGUAYAN	1
PERUVIAN	3
POLISH	1
PORTUGUESE	6
ROMANIAN	2
RUSSIAN	3
SALVADORIAN	2
SENEGALESE	3
SERBIAN	2
SINGAPOREAN	1
SPANISH	5
SRI LANKAN	1
SUDANESE	2
SWAZI (EMASWATI)	1
SWEDISH	2
SWISS	1
THAI	4
TUNISIAN	4
TURKISH	1
UGANDAN	3
UKRANIAN	1
VENEZUELAN	2
ZAMBIAN	1
ZIMBABWEAN	1
<b>Total</b>	<b>278</b>

Includes 28 staff members who hold dual nationality and 4 staff member who holds triple nationality.

**Table 10.** *Number of agents of WOAHA according to gender as of 31 December 2025*

<b>Number of WOAHA agents by gender</b>			
	Women	Men	Total
Headquarters <sup>2</sup>	114	68	182
Regional and Sub-Regional Representations <sup>3</sup>	41	55	96
<b>TOTAL</b>	<b>155</b> <b>(56%)</b>	<b>123</b> <b>(44%)</b>	<b>278</b> <b>(100%)</b>

---

<sup>2</sup> including 3 women and 4 men in the Executive Committee, and 15 women and 12 men in the Management Committee

<sup>3</sup> including 11 men and 2 women Representatives