World Organisation for Animal Health
Founded as OIE

Offer / Individual consultant

ASSIGNMENT: INDIVIDUAL CONSULTANT WITH EXPERTISE ON ANIMAL DISEASE SURVEILLANCE

Context

The World Organisation for Animal Health (WOAH – founded as OIE) is a leading intergovernmental organisation representing 183 Members worldwide. Through its activities, WOAH makes a decisive contribution to improving animal health, protecting animal welfare and strengthening Veterinary Services. The Organisation provides transparent information on world's animal health situation, and promotes international standards, particularly in terms of the safety of trade in live animals and animal products. More information can be found on WOAH's website.

Joining WOAH means taking part in the development of one of the leading international organisations, recognised and associated with other multilateral institutions, in the field of worldwide health. It means helping to build a global approach to health, combining animal and human health in a "One Health" approach.

To support its work, WOAH may use individual consultants to provide ad hoc support for tasks that cannot be carried out by members of its staff. An individual consultant works in his own name, for the duration of his assignment at WOAH, to the exclusion of any other principal and without being attached to any employer.

WOAH's headquarters are based in Paris. The Organisation is present on every continent through 13 Regional or Sub-regional Representations. WOAH has 250 staff members, two-thirds of whom are based at headquarters.

WOAH states the critical role of effective animal disease surveillance in the early detection, prevention, and control of animal diseases, including transboundary and zoonotic diseases. Robust surveillance systems enable timely detection of emerging health threats, support evidence-based decision-making, and improve the prevention and control of animal diseases. WOAH Terrestrial Animal Health Code provides internationally recognised standards and guidance for surveillance systems, including principles outlined in the chapter on general surveillance and disease-specific surveillance in the respective disease chapters, which supports its Members in designing, implementing, and evaluating effective surveillance programs.

Through the implementation of these standards and the strengthening of national veterinary services, WOAH encourages Members to establish reliable surveillance mechanisms that ensure early detection, transparent reporting, and rapid response to animal health events. Strengthening surveillance capacity also contributes to improved risk assessment, disease monitoring, and coordination among relevant sectors, supporting a comprehensive approach to animal health management aligned with international standards and good practices.

The contract will be signed as soon as the selection procedure is finalised. The Consultant's first mission will begin when the first purchase order has been issued by WOAH.

Description of the individual consultant assignment

Positioning and reporting

The Consultant will contribute to supporting the implementation of WOAH activities on animal disease surveillance.

Mission objectives

The Consultant will contribute to supporting the implementation of WOAH activities to strengthen the capacities of WOAH Members to implement WOAH standards and facilitate safe trade of animal and animal products.

World Organisation for Animal Health
Founded as OIE

Offer / Individual consultant

Activities and deliverables

Contribute to WOAH activities on animal disease surveillance :

- Review national/regional surveillance guidelines, manuals and other technical documents, including SOPs and protocols; identify gaps, inconsistencies, and areas for improvement, and align them with WOAH standards.
- Support the implementation of surveillance activities, including coordination and assisting in planning surveillance strategies in countries.
- Conduct a needs assessment to identify gaps in surveillance systems among WOAH Members.
- Develop training materials and modules on animal disease surveillance with regional and national context
- Plan, coordinate, prepare, facilitate and report on relevant WOAH meetings, workshops, trainings and other relevant events in relation with animal disease surveillance.
- Support capacity building in key areas such as surveillance design, disease reporting and data management, outbreak investigation, and risk-based surveillance approaches.
- Prepare consolidated reports highlighting progress, challenges, and lessons learned.
- Contribute to the development of technical and scientific papers, posters, website articles, and other informational materials.
- Contribute to surveys, analysis, and assessments related to surveillance capacity among members.

Requirements

Qualifications and Experience

Required Qualifications

- Advanced university degree (master's or higher) in Veterinary Medicine, Veterinary Epidemiology, Animal Health, Public Health, or a related field.
- At least 5 years of relevant experience in animal disease surveillance, veterinary epidemiology, or animal health systems.
- Experience in Asia or work experience with ASEAN Member States a strong added value.

Required Skills

Technical Skills

- Experience in reviewing or developing surveillance guidelines, SOPs, or technical documents.
- Knowledge of WOAH standards (Terrestrial and Aquatic Codes and Manuals).
- Experience in conducting assessments and delivering training or capacity-building activities related to disease surveillance.
- Ability to develop training materials and deliver training or workshops effectively.
- Excellent technical writing and reporting skills in English. Other languages an advantage.
- Strong computer skills in a Microsoft environment (Word, Excel, PPT) and Share drive.

Interpersonal Skills

- Strong analytical, and communication skills.
- Good coordination and communication skills to work with members and stakeholders.
- Ability to work independently and manage multiple tasks within agreed timelines.

WOAH will be able to select several individual consultants that meet the mentioned requirements and will sign an individual contract with each selected consultant.

World Organisation for Animal Health
Founded as OIE

Offer / Individual consultant

Additional Information

Working conditions

This consultancy will work on the basis of purchase orders issued by WOAH. Each time a specific task will be required, WOAH will issue a purchase order. The purchase order will specify the task, deliverables and corresponding number of days proposed. The consultant will be able to decide if he/she is available and agrees on the conditions of the purchase order before signing it for approval. Payment to the consultant will be executed once all deliverables of the corresponding purchase order has been executed and approved by WOAH.

- **Duration**: 24 months (this is the period of time during which WOAH will be able to issue Purchase Orders)
- **Location**: Remote (when the consultant needs to deliver the task in a specific location or meeting outside his/her homeplace, WOAH will provide a daily subsistence allowance based on WOAH per-diem rules)
- **Remuneration**: The consultant needs to indicate in the financial offer his/her daily fee rate in euros. The daily rate will be one important criterion in the assessment of applications received. Payments will be on the basis of signed purchase orders and validated executed deliverables.

General information

WOAH places high value on a multicultural and positive work environment.

WOAH is an equal opportunity employer and welcomes all qualified candidates, irrespective of their origin, gender, opinions or beliefs.

If you are interested in the position, please complete your application online at the latest by April 3rd, 2026.

APPLY HERE

Annexes:

Annex 1 : The financial offer to be returned duly completed and signed

Annex 2: The declaration of integrity to be returned duly completed and signed