

Offer / Individual consultant

Data Manager Consultant - Data Integration & Analytics Department

Context

The World Organisation for Animal Health (WOAH – founded as OIE) is a leading intergovernmental organisation representing 183 Members worldwide. Through its activities, WOAH makes a decisive contribution to improving animal health, protecting animal welfare and strengthening Veterinary Services. The Organisation provides transparent information on world's animal health situation, and promotes international standards, particularly in terms of the safety of trade in live animals and animal products. More information can be found on [WOAH's website](#).

Joining WOAH means taking part in the development of one of the leading international organisations, recognised and associated with other multilateral institutions, in the field of worldwide health. It means helping to build a global approach to health, combining animal and human health in a “One Health” approach.

To support its work, WOAH may use individual consultants to provide ad hoc support for tasks that cannot be carried out by members of its staff. An individual consultant works in his own name, for the duration of his assignment at WOAH, to the exclusion of any other principal and without being attached to any employer.

WOAH's headquarters are based in Paris. The Organisation is present on every continent through 13 Regional or Sub-regional Representations. WOAH has 250 staff members, two-thirds of whom are based at headquarters.

As an Organisation, WOAH collects, analyses, validates, and disseminates a large volume of information through different sources, platforms and processes to achieve its mandate.

The importance of data and improving data-set value is paramount to policy-making at national and international levels. Policy-makers must rapidly create and coordinate actions based on complex information to positively impact the global animal health system and global health security. This is why WOAH strives to provide its Members and partners with robust information to strengthen animal health institutions and partnerships.

The Data Integration & Analytics Department (DIAD) leads the data management and data analytics efforts of the organisation.

Description of the individual consultant assignment

Positioning and reporting

Under the authority of the WOAH's Deputy Director General (International Standards and Science), and the direct supervision of the Head of the Data Integration & Analytics Department (DIAD).

Mission objectives

The Data Manager will support the population of a modern and efficient cloud-based data warehouse containing the main scientific data assets of the organisation.

The Data Manager will support the formatting, cleaning, quality checking, analysis, and interpretation (at national, regional and global levels) of diverse and varied data collected by WOAH.

*Support the population and maintenance of WOAH cloud-based data warehouse.

- Ingest, clean, standardise, and validate diverse WOAH datasets in line with WOAH data management protocols (data cleaning, QA, harmonisation).
- Structure and formally document data pipelines ensuring traceability, reproducibility, and compliance with official statistical principles and WOAH standards.
- Coordinate with data owners across WOAH to ensure timely updates, resolve data inconsistencies, and maintain robust metadata documentation.

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*Strengthen data integration across WOAHA systems and processes

- Map, align, and integrate datasets across internal platforms (e.g., WAHIS, Animuse) and external source of data, improving coherence and interoperability.
- Develop and maintain data dictionaries, schemas, and controlled vocabularies to ensure consistency
- Collaborate with Digital Transformation and Information System department and technical teams to troubleshoot integration issues and refine system-to-system data flows.

Contribute to other activities of the Data Integration Department as required.

Requirements

Qualifications and Experience

Required qualifications and experience

- A university degree in data science, statistics, or equivalent;
- 1 to 3 years of working experience, with at least 1 year of direct experience in data management, data visualisation and data analysis;
- Training and experience in writing and executing of scripts/queries utilising programming languages, such as R or Python.

Additional experience (asset)

- Experience in project management
- Experience with MS Fabric
- Experience relevant to animal health and/or public health
- Experience working with multilateral frameworks and intergovernmental institutions
- Professional experience gained in multicultural working environments, working with government, civil society, international organisations or relevant private sector entities.

Required Skills

Technical skills:

- Sound knowledge of data management and statistical principles, methods and processes (cleaning diverse data sets, performing data analyses, support data interpretation, and visualizing outputs);
- Advanced proficiency in programming languages such as R, Python and good working knowledge of SQL
- Concrete experience clearly articulating and presenting quantitative findings with high impact;
- Ability to identify trends, to provide insight, and to offer expertise on how to achieve goals using data;
- Excellent command of English, both written and oral;
- Knowledge of another of the WOAHA official languages (French or Spanish) is an asset;
- Demonstrates commanding knowledge of, and ability to work across multiple project management systems, accompanied by knowledge in PowerPoint, Word, Excel, SharePoint, Power BI (or equivalent) and other web-based software applications.

Interpersonal skills:

- Highly self-motivated, ability to work independently, and keen on learning and development;
- Ability to establish and maintain excellent working relationships in a multinational and multicultural environment.

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- Ability to effectively communicate complex data and ideas to non-expert audiences;
- Proactive problem-solver skilled in leading partners toward creative and flexible solutions.
- Organisational skills and demonstrated capacity to meet deadlines;
- Coordination skills - Commitment to fostering a positive and supportive work environment amongst all team members with demonstrated ability to act as liaison across matrixed teams and organisations.
- Ability to work in a multi-disciplinary team in an international environment.
- Highly detail orientated, as well as capacity to see the global picture;
- Flexible and dynamic personality, inspiring trust;
Team player who can integrate well into the department and is willing to commit to supporting the development of its outputs.

Additional Information

Working conditions

- **Salary:** 4000 – 5000 € / month depending on qualification and experience
- **Duration:** 6 months
- **Start Date:** as soon as possible
- **Location:** Activities under this position may be carried out entirely remotely

General information

WOAH places high value on a multicultural and positive work environment.

WOAH is an equal opportunity employer and welcomes all qualified candidates, irrespective of their origin, gender, opinions or beliefs.

If you are interested in the position, please complete your application online at the latest by **March 16th, 2026**.

[APPLY HERE](#)