

Offer / Individual consultant

Assignment : Technical Coordinator of project: Health Security Programme (HeSP) for West and Central Africa

Context

The World Organisation for Animal Health (WOAH - founded as the OIE) is a leading intergovernmental organization with 183 members worldwide. Through its activities, WOAHA makes a decisive contribution to improving animal health, protecting animal welfare, and strengthening veterinary services. The Organization provides transparent information on the global animal health situation and promotes international standards, particularly regarding the safe trade of live animals and animal products. Further information is available on WOAHA website.

Joining WOAHA means participating in the development of one of the leading international organizations, recognized and associated with other multilateral health institutions worldwide. It means contributing to the development of a comprehensive approach to global health, uniting animal and human health under the "One Health" concept. It means joining motivated teams by the impact of their work, the sense of their collective commitment, and recognized professionalism in their respective fields of expertise.

WOAHA's headquarters are in Paris. The organization is present on all continents through 13 regional and sub-regional representations. WOAHA employs 250 staff, two-thirds of whom are based at headquarters. The location of this assignment is the consultant's place of residence, preferably one of the countries in the project implementation region (West and Central Africa).

The Health Security Program (HeSP) in West and Central Africa, financed by the World Bank Group, was officially launched on October 4, 2024, in Praia, Cabo Verde. Implemented by the West African Health Organization (WAHO), the HeSP Program aims to strengthen regional and national capacities to prevent, detect, and respond to health emergencies. This program marks a crucial step for health security in the region and adopts a "One Health" approach, promoting collaboration between the human health, animal health, and environmental sectors, with the objective of strengthening the resilience of health systems and ensuring an effective response to health emergencies. The HeSP Program also aims to improve regional cooperation and increase the capacity of health systems in West and Central African countries to prevent, detect, and respond to health crises. The HeSP program will be implemented in several phases. After the initial phase implemented in Cabo Verde, Guinea, and Liberia, other countries in West and Central Africa will join the program during subsequent phases.

The HeSP program has four main components:

- 1: Prevention of health emergencies,
- 2: Detection of health emergencies,
- 3: Response to Health Emergency,
- 4: Program management and institutional capacity building.

As part of this program, WOAHA provides technical assistance to WAHO for the implementation of animal health activities through components 1, 2, and 4.

Description of the assignment

Positioning and Reporting

Under the authority of WOAHA Director General and the direct supervision of WOAHA Regional Representative for Africa, and in close collaboration with the relevant teams at WOAHA headquarters and WOAHA sub-regional representations in Africa, as well as its international partners at the regional level.

Assignment Objectives

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The Technical Coordinator participates in the implementation of HeSP project activities in the target countries within its intervention area. He/She develops, coordinates, and supervises the implementation of activities in collaboration with the project management team, provides technical support to the project implementation teams, including scientific teams and veterinary services, coordinates internal and external stakeholders and also develop engagement and synergies, particularly with the Veterinary Services of the target countries.

Missions and Activities

- Work closely with the project team (8 people) to support and facilitate the implementation of all initiatives, activities, and actions developed within the framework of the project, including:
 - Performance of Veterinary Services (PVS) pathway missions;
 - National and regional workshops;
 - Targeted technical assistance missions;
 - Laboratory twinning;
 - The development and implementation of joint national roadmaps and/or national strategies in collaboration with quadripartite partners at the regional and national levels, as appropriate;
- Develop, plan, facilitate, implement, and monitor the implementation of project activities, including the production and tracking of project deliverables, in collaboration with WOAHA headquarters teams and external partners, including the Veterinary Services;
- Contribute to the development of a detailed project work plan to monitor and track progress;
- Initiate, engage, and facilitate information exchange and sharing among all partners, experts, and stakeholders involved in the project;
- Support partners in the implementation of activities involving national veterinary services;
- Draft, in collaboration with the project team, periodic reports for the donor;
- Identify and promote synergies between projects related to the HeSP project theme in the region, to ensure complementarity of actions and develop intervention opportunities;
- Contribute to writing documents and relevant information articles for publications and communications in collaboration with the project communications officer;
- Liaise with WOAHA headquarters and regional/subregional staff involved in project implementation;
- Support and/or coordinate the management of activities subcontracted, outsourced, or delegated to partners throughout the project, including experts, reference laboratories, collaborating centers, and external providers;
- Organize, coordinate, and/or participate in conferences, technical meetings, and workshops related to the HeSP program;
- Contribute to the annual program review of measurable results, recommendations, and follow-up activities to address current and future capacity needs;
- Perform other related activities assigned by WOAHA Regional Representative for Africa within his/her area of competence;

Requirements

Qualifications and Experience

- Advanced degree in veterinary science or medicine, veterinary public health (VPH), or equivalent;
- At least 10 years of professional experience coordinating projects at the national and/or regional level in the field of animal health, particularly within the framework of the "One Health" initiative;
- Professional experience in an international context;
- Experience working with Veterinary Services in Africa;
- Proven experience in strategic planning, program management, budget planning and monitoring, capacity building, monitoring and evaluation, and results reporting.

Additional Qualifications and Experience Required

Offer / Individual consultant

- Project management certification
- Experience in planning and implementing development projects funded by donors such as the World Bank, the European Union, national development agencies, etc.

Skills

Technical Skills

- Excellent knowledge of French and English (spoken, read, and written);
- Knowledge of WOAHA international standards and guidelines, including the PVS and the WHO International Health Regulations (IHR 2005);
- Very good knowledge of Veterinary Services in West and Central Africa, their stakeholders, and their networks;
- Solid knowledge of international development and international cooperation;
- Very good knowledge of the main technical and scientific issues related to animal and human health, as well as the "One Health" concept;
- Good knowledge of regional, subregional, and international organizations that conduct "One Health" activities;
- Good knowledge of MS Office (e.g. Word, PowerPoint, Excel, Teams, etc.) and internet applications and multimedia tools;
- Solid knowledge of project management

Personal and Interpersonal Skills

- Proven ability to work within a multidisciplinary and multicultural team and environment, as well as to collaborate effectively and flexibly with counterparts in external organizations;
- Good organizational understanding, including the ability to prioritize and meet tight deadlines;
- Proactive attitude and a sense of initiative and autonomy;
- Ability to identify key information, conduct critical analyses, and synthesize logical proposals or advices;
- Situational awareness and excellent communication skills, particularly in advocacy, on sensitive issues;
- Ability to lead groups and contribute to training sessions
- Strong determination, strong work ethic, good negotiation, diplomacy and conflict management skills.

Additional information

Working Conditions

- Remuneration: Daily rate between EUR 175 and EUR 200 depending on qualifications and experience

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- Contract type: Renewable consultancy contract
- Term: 24 months, renewable
- Location: Consultant's place of residence
- Full-time
- Numerous assignments abroad, particularly in West and Central Africa
- Requires long hours sitting in front of a computer.

General information

WOAH places high value on a multicultural and positive work environment.

WOAH is an equal opportunity employer and welcomes all qualified candidates, irrespective of their origin, gender, opinions or beliefs.