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**Director General's Report on 2024 WOAHA Management,
Activities and Administrative Work**

Administrative Working Document



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1. Relations with Members

1.1 Accession of new Members

No new Member applied for membership in 2024. At the end of year, WOAHA had a total of 183 Members.

1.2 Designation of permanent Delegates in 2024

During the year, there were a total of 53 changes in the Delegates representing Members.

Table 1. New Delegates in 2024

Date	Country	Name
1 January	Greece	Maria Gianniou , Head of Animal Health Directorate - Ministry of Rural Development and Food
1 January	Zimbabwe	Makaya Pious Vengesai , Chief Director Division of Veterinary Services - Ministry of Lands, Agriculture, Fisheries, Water, Climate and Rural Development
4 January	Italy	Ugo Della Marta , Director General and Chief Veterinary Officer Food Safety and Nutrition Directorate - Ministry of Health
22 January	Bahamas	Christopher Worrell , Director of Technology, Advancement and Development Bahamas Agricultural Health and Food Safety Authority
5 February	Curacao	Cheryl van Ommen , Chief of Veterinary Services Section Health, Veterinary Affairs - Ministry of Health, Environment and Nature
21 February	Sierra Leone	Saidu Bamayange , Chief Veterinary Officer Ministry of Agriculture and Forestry
23 February	Gabon	Morgan Bignoumba , Directeur Général Adjoint de l'élevage.
26 February	Philippines	Enrico Capulong , Bureau of Animal Industry
29 February	Bangladesh	Reajul Huq , Director General, Department of Livestock
01 March	Zambia	Charles Maseka , Acting Director Veterinary Services Department of Veterinary Services - Ministry of Fisheries and Livestock
08 March	Tanzania	Benezeth Lutege Malinda , Director of Veterinary Services Veterinary Services - Ministry of Livestock and Fisheries
25 March	Liberia	Garmie Voupawoe , Director of Animal Resources - Chief Veterinary Officer Ministry of Agriculture
11 April	Brazil	Marcelo De Andrade Mota , Diretor do Departamento de Saúde Animal Departamento de Saúde Animal - Ministério da Agricultura e Pecuária
11 April	Panama	Carlos Rubiel Moreno Vega , Director Nacional de Salud Animal - Ministerio de Desarrollo Agropecuario

12 April	Chad	Goukouni Abakar , Directeur General des Services Vétérinaires - Ministère de l'Elevage et des Productions Animales
15 April	Philippines	Constante Palabrica , Assistant Secretary for Swine and Poultry - Concurrent-in-Charge, Director Bureau of Animal Industry
15 April	Turkmenistan	Dovlet Nuryev , Acting of head of State Veterinary Service under the Ministry of Agriculture of Turkmenistan
25 April	Yemen	Abdulrahman Al-Khateeb , Director General of Animal Health and Veterinary Quarantine Ministry of Agriculture, Irrigation and Fish Wealth
01 May	Korea (rep. Of)	Jung-Rok Choi , Director General Animal Health Policy Bureau - Ministry of Agriculture, Food and Rural Affairs
01 May	Slovakia	Martin Chudy , Chief of Veterinary Services State Veterinary and Food Administration
02 May	Maldives	Hussain Misfah Saamee , Veterinary Officer Ministry of Agriculture and Animal Welfare
20 May	Ghana	Emmanuel Allegye Cadjoe , Veterinary Services Directorate - Ministry of Food and Agriculture
21 May	Egypt	Momtaz Abdelhady Shahein , Chairman General Organization for Veterinary Services (GOVS) - Ministry of Agriculture and Land Reclamation
23 May	Guinea-Bissau	Maria Henriqueta Rosália Vieira , Directrice Générale de l'Elevage Direction générale de l'Elevage - Ministère de l'Agriculture et du Développement rural
18 June	Burkina Faso	Wedain Aboubacar Mahamane Nacro , Directeur général des Services Vétérinaires Ministère de l'Agriculture, des Ressources animales et Halieutiques
25 June	Jordan	Iqbal Qatananni , Chief Veterinary Officer Veterinary and Animal Health Department - Ministry of Agriculture
28 June	Argentina	Sergio Fabian Robert , Vicepresidente del servicio nacional de sanidad y calidad agroalimentaria
01 July	Singapore	Chang Siow Foong , Director General Animal and Veterinary Service - National Parks Board
01 July	Serbia	Živko Matijevič , Director of Veterinary Authority - Veterinary Directorate Ministry of Agriculture, Forestry and Water Management
01 July	Suriname	Anand Raj Jaidew Chotkan , Permanent Secretary of Animal Husbandry Ministry of Agriculture, Animal, Husbandry and Fisheries
01 July	Germany	Katharina Kluge , Head of Directorate of Animal Health and Animal Welfare
02 July	Panama	Reinaldo Viveros , Director Nacional de Salud Animal Ministerio de Desarrollo Agropecuario

04 July	North Macedonia (rep. Of)	Oliver Milanov , Director Food and Veterinary Agency
05 July	EI SALVADOR	Juan Carlos Rivera Martínez , Jefe de Division de Servicios Veterinarios, Direccion General de Ganaderia
05 July	Bolivia	Hernán Oliver Daza Gutierrez , Jefe de los Servicios Veterinarios SENASAG
22 July	Estonia	Olev Kalda , Head of Department Animal Health and Welfare Department
26 July	Sudan	Osama Ahmed , Undersecretary Ministry of Animal Resources
05 August	Ukraine	Volodymyr Kusturov , Deputy Head State Service of Food Safety and Consumer Protection
12 August	Indonesia	Agung Suganda , Director General of Livestock and Animal Health Ministry of Agriculture
13 August	Algeria	Abdellatif Addou , Directeur des Services Vétérinaires Ministère de l'Agriculture et du Développement Rural
21 August	Peru	Jorge Arturo Pastor Miranda , Director General de Sanidad Animal Servicio Nacional de Sanidad Agraria - SENASA
27 August	Bulgaria	Iliyan Kostov , Assoc. Professor Dr. Minister of Agriculture and Food of Bulgaria
01 September	France	Marie-Christine Le Gal , Directrice générale adjointe et Cheffe des Services vétérinaires Direction générale de l'Alimentation - Ministère de l'Agriculture et de la Souveraineté alimentaire
01 September	Namibia	Johannes Director Shoopala , Chief of Veterinary Services Directorate of Veterinary Services, Ministry of Agriculture, Water and Land Reform
06 September	Argentina	Daniel Alejandro Caria , Director Nacional de Sanidad Animal Servicio Nacional de Sanidad y Calidad Agroalimentaria (SENASA)
16 October	Iran	Alireza Rafieipour , Chief of Veterinary Services Iran Veterinary Organization (IVO)
17 October	Mauritania	Habiboullah Habiboullah , Directeur des Services Vétérinaires
23 October	Chad	Ghislaine Mbeurnodji Singambaye , Directrice Générale des Services Vétérinaires
01 November	Iceland	Thora Johanna Jonasdottir , Chief Veterinary Officer Icelandic Food and Veterinary Authority
26 November	Armenia	Armen Danielyan , Head of the Food safety inspection body of the Republic of Armenia - Chief of Veterinary Services
02 December	Vanuatu	Lindon Tari , Acting Director MSc. Department of Biosecurity
16 December	Tunisia	Wahib Mahri , Chargé de gestion de la Direction Générale des Services Vétérinaires-Chef des Services Vétérinaires
30 December	Bangladesh	Abu Sufiun , Director General Department of Livestock Services (DLS)

1.3 Contribution categories

On 31 December 2024, the distribution of Members by statutory contribution category was as follows:

First category	16
Second category	7
Third category	12
Fourth category	15
Fifth category	28 (including 3 LDCs ¹)
Sixth category	105 (including 40 LDCs)
Total	183 Members

In 2024, no Member changed its contribution category. Three (3) Members contributed to category A.

In 2025, three (3) Members will contribute to category A.

2. WOAHA statutory bodies

2.1 World Assembly

The 91st General Session of the World Assembly of WOAHA Delegates was held face-to-face in Paris, from 26 to 30 May 2024. One hundred and fifty-two (152) Members participated in the General Session.

In accordance with Article 47 of the General Rules, the Resolutions of the 91st General Session and the Final Report of the Session were sent to the Governments of all Members in June 2024.

2.2 Council, Regional Commissions, Commissions and Working Groups

During the 91st General Session, the Assembly conducted elections to appoint various positions, including the Director General, Members of the Council, Bureaus of the Regional Commissions, and Members of the Terrestrial Animal Health Standards Commission, Aquatic Animal Health Standards Commission, Scientific Commission for Animal Diseases, and Biological Standards Commission. Dr. Emmanuelle Soubeyran(France) was elected as the Director General.

The situation as of 31 December 2024 is presented in [Annex 1](#).

3. WOAHA Administration

3.1 Staff

A table of WOAHA staff according to the source of funding is provided in [Annex 2](#).

A table of WOAHA staff and the number of nationalities is provided in [Annex 3](#).

A table of WOAHA staff according to gender is provided in [Annex 3](#).

3.2 Works and Equipment

In 2024, maintenance and optimisation work was carried out, including creating four new workstations and renovating Director General's office and waiting lounges. The energy-saving

¹ Least Developed Countries

initiative was maintained and expanded to the remaining premises with the installation of Light-Emitting Diode (LED) lighting.

Additionally, the regional offices in Nairobi, Buenos Aires, and Beirut were relocated, necessitating renovations in their new locations.

A real estate study related to the Headquarters' buildings is underway, with a final report anticipated in 2025. This report will include a multi-year proposal to bring the Headquarters premises into compliance through necessary renovation work.

4. Financial and Budgetary Management

2024, the Headquarters was responsible for managing:

- The Regular budget;
- The accounts of the Regional and the Sub-Regional Representations;
- The World Animal Health and Welfare Fund; and
- The other special accounts (Autonomous Old Age Pension Fund of the Organisation and the Joint Old Age Pension Fund for the staff of WOA Regional and Sub-Regional Representations).

Detailed reports for each account are provided in the WOA Financial Report for the 98th Financial Year (92GS/Fin-01).

Annex 1. Tables of the composition of the Council, Regional Commissions, Specialist Commissions and Working Groups as of 31 December 2024

Table 2. Composition of the Council

Council composition	
Dr Susana Guedes Pombo (Portugal)	President
Dr Hugo Federico Idoyaga Benítez (Paraguay)	Past President
Dr Fajer Sabah Al Salloom (Bahrain)	Vice-President
Dr Roland Xolani Dlamini (Eswatini)	member
Dr Wilmer Juarez Juarez (Nicaragua)	member
Dr Christine Middlemiss (United Kingdom)	member
Dr Mbargou Lo (Senegal)	member
Dr Mary Van Andel (New Zealand)	member
Dr Masatsugu Okita (Japan)	member

Table 3. Composition of the Bureaus of the Regional Commissions

Bureaus of the Regional Commissions composition	
Regional Commission for Africa	
Dr Honoré Robert N'Lemba Mabela (Dem. Rep. of the Congo)	President
Dr Anna Rose Ademun Okurut (Uganda)	Vice-President
Dr Abderrahman El Abrak (Morocco)	Vice-President
Dr Columba Teru Vakuru (Nigeria)	Secretary General
Regional Commission for the Americas	
Dr Rosemary Sifford (United States of America)	President
Dr Rafael Enrique Rodriguez Alvarado (Honduras)	Vice-President
Dr Carlos Orellana Vaquero (Chile)	Vice-President
Dra Roxana Alvarez	Secretary General
Regional Commission for Asia and the Pacific	
Dr Baoxu Huang (People's Republic of China)	President
Dr Akma binti Nhah Hamid, (Malaysia)	Vice-President
Dr. Kasthuri Arachchige Chandrika Abeyratne Kothalawala, (Sri Lanka)	Vice-President
Dr Dr Beth Cookson, (Australia)	Secretary General
Regional Commission for Europe	
Dr Maris Balodis (Latvia)	President
Dr Ulrich Herzog (Austria)	Vice-President
Dr Vasili Basiladze (Georgia)	Vice-President
<i>Vacant</i>	Secretary General
Regional Commission for Middle East	
Dr Sanad Al Harbi (Saudi Arabia)	President
Dr Christodoulos Pipis (Cyprus)	Vice-President
Dr Samah Al Sharif (Oman)	Vice-President
Dr Elias Ibrahim (Lebanon)	Secretary General

Table 4. Composition of the Specialist Commissions

Specialist Commissions composition	
Terrestrial Animal Health Standards Commission	
Dr Etienne Bonbon (France)	President
Dr Gastón María Funes (Argentina)	Vice-President
Dr Kiyokazu Murai (Japan)	Vice-President
Dr John Stratton (Australia)	member
Dr Caroline Dubé (Canada)	member
Prof Salah Hammami (Tunisia)	member
Scientific Commission for Animal Diseases	
Dr Cristóbal Zepeda (United States of America)	President
Dr Silvia Bellini (Italy)	Vice-President
Dr Naomi Cogger (New Zealand)	Vice-President
Dr Misheck Mulumba (Zambia)	member
Dr Baptiste Dungu (South Africa)	member
Prof. Jan Arend (Arjan) Stegeman (The Netherlands)	member
Biological Standards Commission	
Prof. Emmanuel Couacy-Hymann (Côte d'Ivoire)	President
Prof. Ann Cullinane (Ireland)	Vice-President
Dr Chris Oura (Trinidad and Tobago)	Vice-President
Dr Satoko Kawaji (Japan)	member
Dr Joseph S. O'Keefe (New Zealand)	member
Dr. Donald King (United Kingdom)	member
Aquatic Animal Health Standards Commission	
Dr Alicia Gallardo Lagno (Chile)	President
Dr Ingo Ernst (Australia)	Vice-President
Dr Fiona Geoghegan (Ireland)	Vice-President
Dr Kevin William Christison (South Africa)	member
Prof. Dr Hong Liu (People's Republic of China)	member
Dr. Saraya Tavornpanich (Norway)	member

Table 5. Composition of the Working Groups

Working Groups composition	
Working Group on Wildlife	
Dr William B. Karesh (United States of America)	President
Dr Anna Wong (Singapore)	
Prof. Dolores Gavier- Widen (Sweden)	
Dr Mwansa Mathilda Songe(Zambia)	
Dr Jonathan Sleeman (United States of America)	
Dr Markus Hofmeyr (United States of America)	
Dr Marcela Uhart (Argentina)	
Dr. Rupert Woods (Australia)	
Working Group on Antimicrobial Resistance (AMR)	
Dr Tomoko Ishibashi (Japan)	President
Dr. Carolee Carson (Canada)	
Dr Jalusa Deon Kich (Brazil)	
Dr. Arshnee Moodley (Kenya)	
Dr Stephen Page (Australia)	
Dr Fajer Sabah Al Saloom (Kingdom of Bahrain)	
Dr Barbara Freischem (The Netherlands)	

Annex 2. WOA staff by source of funding as of 31 December 2024

Table 6. Headquarters staff

Sources of funding for staff at Headquarters				
Entity	Paid by WOA		Placed at the disposal of WOA by their Organisation or country of origin	Total Number
	Regular Budget	World Fund, with donor support		
Directorate General	4	1	1	6
Engagement and Investment Department	0	6	0	6
Digital Transformation & Information Systems Department	4	2	0	6
Communication Department	6	5	0	11
Performance Management and Internal Control Unit	2	1	0	3
Directorate of Administration	2	0	0	2
Human Resources Unit	6	0	0	6
Budget Unit	4	0	0	4
Accounting Unit	3	2	0	5
General Services Unit	7	0	0	7
Regional Activities Department	2	1	2	5
Capacity-Building Department	1	9	1	11
Legal Affairs Unit	2	0	0	2
Documentation Cell	3	0	0	3
Events Coordination Unit	5	0	0	5
World Animal Health Information and Analysis	15	2	1	18
Data Integration Department	3	4	0	7
Standards Department	7	1	4	12
Status Department	9	2	0	11
Preparedness and Resilience Department	3	6	0	9
Science Department	5	5	0	10
Antimicrobial Resistance and Veterinary Products Department	3	6	1	10
Publications Unit	4	0	0	4
Procurement Unit	2	1	0	3
Institutional Affairs and Regional Activities	0	2	0	2
International Standards and Science	2	1	1	4
TOTAL	104	57	11	172
	60%	33%	6%	(100%)

Table 7. Staff of the Regional Representations (RR) and Sub-Regional Representations (SRR)

Sources of funding for staff of the RR and SRR				
Entity	Paid by WOAH		Placed at the disposal of WOAH by their Organisation or country of origin	Total Number
	Paid by WOAH from the Regular Budget or RR/SRR	Paid by WOAH from the World Fund, with donor support		
RR for Americas _ Buenos Aires	5	1	0	6
SRR for Central America and the Caribbean - Panama	2	1	1	4
RR for Africa - Bamako	8	9	0	17
SRR for Southern Africa - Gaborone	3	3	0	6
SRR for North Africa - Tunis	0	5	0	5
RR for Eastern Africa -Nairobi	3	8	0	11
RR for Asia and the Pacific - Tokyo	11	3	0	14
SRR for South-East Asia - Bangkok	1	8	1	10
RR for Middle East - Beirut	1	1	0	2
SRR for the Arabian Gulf – Abu Dhabi	3	0	1	4
SRR for Europe - Brussels	4	0	2	6
RR for Europe - Moscow	3	0	0	3
SRR for Central Asia -Astana	2	1	1	4
TOTAL	46	40	6	92
	50%	43%	7%	100%

Annex 3. Tables of WOAH staff, nationalities and gender as of 31 December 2024

Number of nationalities at Headquarters: 54
 In the RR and SRR: 39 (including 22 already represented at Headquarters)
 Total: 71

Table 8. Number of agents of WOA^H according to nationality as of 31 December 2024

Number of WOA ^H agents by nationality			
	French	Other nationalities	Total
Headquarters	53	119 ²	172
Regional and Sub-Regional Representations	6	86	92
TOTAL	59 (22%)	205 (78%)	264 (100%)

Table 9. Number of agents of WOA^H by nationality

Breakout of WOA ^H agents by nationality		
Nationality	Number of staff	
ALGERIAN	1	
AMERICAN	6	
ARGENTINIAN	10	
AUSTRALIAN	5	
BELGIAN	2	
BHUTANESE	4	
BOTSWANESE	4	
BRAZILIAN	2	
BRITISH	10	
BURKENABE	4	
CAMEROON	1	
CANADIAN	9	
CHADIAN	1	
CHILIAN	2	
CHINESE	3	
COLOMBIAN	2	
COSTARICAN	1	
ECUADORIAN	1	
EGYPTIAN	1	
EMIRATI	1	
FILIPINO	5	
FRENCH	71	
GERMAN	2	
GHANAIAAN	2	
GREEK	1	
HUNGARIAN	1	
INDIAN	6	
IRISH	2	
ITALIAN	22	
IVORIAN	1	

JAPANESE	10
JORDANIAN	1
KAZAKH	3
KENYAN	9
KOREAN	2
LATVIAN	2
LEBANESE	2
MALAGASY	1
MALAWAIAN	1
MALAYSIAN	1
MALIAN	10
MEXICAN	3
MONGOL	1
NEW-ZEALANDER	1
NIGERIAN	3
PAKISTANI	1
PANAMANIAN	4
PARAGUAYAN	1
PERUVIAN	5
POLISH	1
PORTUGUESE	5
ROMANIAN	1
RUSSIAN	3
SALVADORIAN	2
SENEGALESE	2
SERBIAN	2
SINGAPOREAN	1
SPANISH	5
SRI LANKAN	1
SUDANESE	2
SWAZI	1
SWEDISH	2
SWISS	1
THAI	3
TUNISIAN	4
TURKISH	1
UGANDAN	3
UKRAINIAN	1
VENEZUELAN	2
ZAMBIAN	1
ZIMBABWEAN	2
Total	290

Includes 24 staff members who hold dual nationality and 2 staff members who hold triple nationality.

Table 10. Number of agents of WOAHA according to gender as of 31 December 2024

Number of WOAHA agents by gender			
	Women	Men	Total
Headquarters ³	112	60	172
Regional and Sub-Regional Representations ⁴	38	54	92
TOTAL	150 (57%)	114 (43%)	264 (100%)

³ including 3 women and 4 men in the Executive Committee, and 15 women and 12 men in the Management Committee

⁴ including 11 men and 2 women Representatives